



Thank you for your interest in Sportif USA. We're proud to be a 40+ year old family owned and operated business. We work to live and strive daily to focus our goals on the real priorities in life. If you're looking to balance your work and play with equal enthusiasm and to challenge yourself by working with innovative and progressive people, then please proceed with filling out this application. Our employees enjoy access to our on-site gym, casual dress environment and flexible schedules - not to mention terrific discounts on great Sportif apparel. Join our team and bring your energy and positive attitude and you too can enjoy a great job with excellent pay and benefits.

INSTRUCTIONS:

- 1. Fill out the Application for Employment (4 pages). Use the TAB key to move to the next question. Be sure to answer every question completely. The form will expand to except your entire answer.**
- 2. Save this file with your name (i.e. johnsmith.doc) and e-mail the file as an attachment to: jobs@sportif.com You may also attach your resume to your e-mail but you must complete the Application.**

Press your tab key to begin.

APPLICATION FOR EMPLOYMENT

This company is an equal opportunity employer. No question on this application is asked for the purpose of excluding any applicant's consideration for employment because of race, color, religion, sex, age, national origin, veteran's status or disability. Any applicant will be immediately rejected for employment or, if hired, terminated without notice for giving false information in this application or failing to accurately provide information requested. If hired, employment is for no fixed term and the company or the employee can terminate employment at any time.

General Information

1. **Full Name:** _____
[List all other names you have worked under or are known by:](#) _____
2. **Social Security #:** _____
3. **Telephone # (include area code):** _____
4. **Address (Street, City, State, Zip):** _____
[email:](#) _____
[Mailing Address \(if different\):](#) _____
[How long have you been a resident of the city in which you reside?](#) _____
[Last previous address:](#) _____
5. **For what Department are you applying?** [Click here for menu](#)
[Position 1st Choice:](#) [Click here for menu](#) [Not listed, please specify:](#)
6. **Please check your preference:** Full Time Part Time Either
7. **When would you be available to start work?** _____
8. **List computer programs you are familiar with:** _____
9. **Have you ever been discharged or asked to resign?** Yes No [If "yes" explain](#)
10. **Have you ever been an employee of this company?** Yes No
[If "yes" and under another name, enter name:](#)
11. **Do you have a means for getting to work regularly?** Yes No
12. **If an offer of employment is made, and prior to your commencement of employment duties, you may be required to undergo a medical examination and/or a drug test, the results of which may affect the offer of employment.**
Are you willing to undergo such an examination? Yes No

13. **Prior to or as a condition of employment Sportif USA completes a criminal, and Department of Motor Vehicles background checks of applicants. A credit check will be done for persons applying for CSR or other financial positions only.**
Are you willing to submit to this test? Yes No

IF YOU DO NOT WISH SPORTIF TO OBTAIN THIS BACKGROUND CHECK IN CONNECTION WITH YOUR APPLICATION FOR EMPLOYMENT, YOU MAY WITHDRAW YOUR APPLICATION AND RE-APPLY WITHOUT PREJUDICE AT ANY TIME IN THE FUTURE.

14. **Can you speak, read, and write English fluently?** Yes No
15. **If necessary, can you work overtime?** Yes No
16. **Have you ever been convicted of a crime (do not include traffic tickets) under your own or another name?** Yes No

If "yes"

Crime: _____

Date: _____

Charge: _____

Court (Justice, Municipal, etc): _____

Location: _____

Disposition of case: _____

(Note: Conviction of a crime or crimes will not necessarily disqualify you from employment.)

17. **Do you have any relatives employed by Sportif USA?** Yes No

If "yes, Name: _____

Relationship: _____

18. **What prompted your application?** [Click here for menu](#)

If employee referral, please give name: _____

Education

1. **High School:**
Major/Minor: _____
Graduated? Yes No
2. **College:**
Major/Minor: _____
Date Left: _____
Degree: Yes No
3. **Graduate Work:**
Field: _____
Date Left: _____
Degree: Yes No
4. **Trade or Business:**
Major/Minor: _____
Date Left: _____
Degree: Yes No
5. **Correspondence:**
Major/Minor: _____
Date Left: _____
Degree: Yes No

CONTINUE ON THE NEXT PAGE

Employment History

Be detailed and accurate to avoid disqualification. List your last six employers in chronological order. Please be sure there are no time gaps by including any periods of non-employment.

1. **Name of last employer:** _____
 Phone: _____
 Address: _____
 Immediate Supervisor: _____
 Dates of Employment: _____
 Start: _____
 End: _____
 Position: _____
 Pay \$ _____
 Reason for leaving? _____

2. **Name of next previous employer:** _____
 Phone: _____
 Address: _____
 Immediate Supervisor: _____
 Dates of Employment: _____
 Start: _____
 End: _____
 Position: _____
 Pay \$ _____
 Reason for leaving? _____

3. **Name of next previous employer:** _____
 Phone: _____
 Address: _____
 Immediate Supervisor: _____
 Dates of Employment: _____
 Start: _____
 End: _____
 Position: _____
 Pay \$ _____
 Reason for leaving? _____

4. **Name of next previous employer:** _____
 Phone: _____
 Address: _____
 Immediate Supervisor: _____
 Dates of Employment: _____
 Start: _____
 End: _____
 Position: _____
 Pay \$ _____
 Reason for leaving? _____

5. **Name of next previous employer:** _____
 Phone: _____
 Address: _____
 Immediate Supervisor: _____
 Dates of Employment: _____
 Start: _____
 End: _____
 Position: _____
 Pay \$ _____
 Reason for leaving? _____

6. **Name of next previous employer:** _____
 Phone: _____
 Address: _____
 Immediate Supervisor: _____
 Dates of Employment: _____
 Start: _____
 End: _____
 Position: _____
 Pay \$ _____
 Reason for leaving? _____

Affidavit - PLEASE READ CAREFULLY

To the best of my knowledge, I have truthfully disclosed all information asked for in this application. With my submission of this application for consideration I authorize contact with any person or entity named in this application and any other person or entity who may have knowledge concerning my past for the purpose of obtaining information material to my qualifications and suitability for employment.

I authorize any acquaintance - previous employers, professionals, institutions, neighbors, friends, agencies asked to provide criminal conviction history and others - to furnish any and all information they may have concerning me which may be material to my qualifications and suitability for the job for which I have applied.

Since all employees are hired for an indefinite and unspecified duration there is no guarantee of employment for any specific length of time. Employment is at the mutual consent of the employee and Sportif USA. Accordingly, either the employee or Sportif USA can terminate the employment relationship at will, at any time, with or without cause or advance notice. Furthermore, no employee or representative of Sportif USA, other than the President, has any power or legal authority to alter the at-will nature of the employment relationship. The President can alter the nature of the relationship in a written agreement that is signed both by the President and the employee involved. This represents an integrated agreement with respect to the at-will nature of the employment relationship.

I HAVE READ AND UNDERSTOOD THE AFFIDAVIT:

NAME OF APPLICANT: